

Mangalam Cement Limited

Details of Familiarisation Programmes Conducted for the Independent Directors

[Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Objective:

For effective management and collective decision-making process, it is important that Independent Directors of a Company are well versed with its business activities, including but not limited to the nature of industry, products, markets, operations, subsidiaries and its policies, regulatory aspects affecting the Company, etc.

Structure of the familiarization program:

With a strong belief that an effective familiarization program for Independent Directors, bring greater insight into Company's business and would greatly contribute to effective decision making at levels of Board / Committee meetings, a familiarization program of independent directors of the Company was structured, keeping in view, convenience of Directors, and other stake holders.

In the program structure, certain activities are merged with the Board/Committee meetings, and a few are conducted separately as per requirements. The program also includes activities involves site visit, apprising about Company's operations, internal policies and practices, industry dynamics, global business scenario, regulatory framework for the industry, etc., for new directors and exiting directors.

Need identification of program:

The Familiarization Program for Independent Directors is prepared after assessment of requirement of such programs in consultation with each Independent Director. Need for familiarization is also identified through Directors' performance evaluation process. Familiarization is achieved through broad-based engagement, under which various business heads and functional heads (including those of key subsidiaries) are invited for one-on-one interaction with the Independent Directors. Special presentations are made at the Board/Board Committee/ Independent Directors meeting on business.

The details of the Number of programmes, Number of hours spent by the independent directors and other relevant details are as follows:

S. No	Name of Independent Director	Number of Programmes attended by Independent Directors		Number of hours spend by Independent Directors in such Programmes	
		During the year (FY 2024-25)	On a cumulative basis till date	During the year (FY 2024-25)	On a cumulative basis till date
1.	Smt. Aruna Makhan	1	10	1	10
2.	Shri Nand Gopal Khaitan	1	10	1	10
3.	Shri Gaurav Goel	1	10	1	10
4.	Shri Kamal Chand Jain	1	6	1	6
5.	Shri Anand Daga	1	2	1	2
6.	Smt. Himalayani Gupta	1	1	1	1
